

Student Name:

**Minority Medical Mentoring Program
MMMP**

A Collaboration of:

- ❖ Asheville-Buncombe Institute of Parity Achievement (ABIPA)
- ❖ Buncombe County Medical Society Foundation (BCMS)
- ❖ Mountain Area Health Education Center (MAHEC)
- ❖ Mission Hospitals

Application Deadline (*application must be received by*):

April 3, 2009

Mail Completed Application to:

**Asheville-Buncombe Institute of Parity Achievement
ABIPA
P O Box 448
Asheville, NC 28802**



MMMP Internship Program

Minority Medical Mentoring Program Overview

The Minority Medical Mentoring Program (MMMP) began in the 2005 as an internship for under-represented minority students that had an interest in practicing medicine. The program now pairs minority high school students with physicians, dentists, and pharmacists practicing in Buncombe County. *This program is designed for high school seniors that have a serious interest in being a physician, dentist or pharmacist.* The MMMP Program is open to students in public and private high schools that are participating in a school-sanctioned internship for course credit. The program provides a minimum of 135 credit hours for one semester.

Students will participate in weekly rotations and experiences with physicians, dentists, pharmacists, gerontologists and other health care practitioners or administrators in private practices, clinical and hospital settings, didactics, health science library, and several other forums that provide a quality learning experience. The program begins with a one week orientation that addresses Health Information Portability and Accountability Act (HIPAA), Occupational Safety and Health Administration (OSHA), professional ethics, workplace etiquette & protocols, confidentiality, and personal attitude and presentation.

We are extremely thankful for the time and efforts of the mentor physicians, dentists, administrators and other practitioners that provide leadership for the internship experience. The MMMP Program allows students to have hands-on and minds-on experience because of the aforementioned group of dedicated individuals. Due to the unique opportunities that this program provides, it is important that we recruit students that are:

- excited about medicine, dentistry, or pharmacy
- need little to no supervision
- mature and focused
- highly responsible and independent
- good personality and attitude

This program is important because of the 600 physicians actively practicing medicine in Buncombe County, less than one percent is African American or Latino.

As discussed in the 2004 release of the Sullivan Report (<http://www.jointcenter.org/healthpolicy/docs/SullivanExecutiveSummary.pdf>),

Missing Persons: Minorities in the Health Professions, there is a need to increase minority health care professional representation to promote culturally congruent care. We hope that by building relationships with these students in the medical community that they will eventually come back to practice in western North Carolina.

MMMP Internship Program

ROTATIONS:

Students are scheduled weekly rotations with participating physicians, dentists, pharmacists, other health care practitioners or administrators in private practices, clinical and hospital settings, didactics, health science library, nursing home rounds, observing procedures, and several other forums that provide a quality learning experience. In addition, students may also use internship hours to participate in MAHEC's Family Medicine Resident didactics, Asheville-Buncombe Institute of Parity Achievement (ABIPA) Parity Action Teams, relevant community activities and academic enrichment programs and activities.

STUDENT ROTATION SCHEDULES:

Students wishing to participate in MMMP should enroll in their school's internship program for the last period of the day and last lunch. This would enable the student to have a rotation scheduled from approximately 2:00 – 4:30 pm. There is an early morning hospital rounds rotation that student can expect to participate in.

LIABILITY INSURANCE:

Students enrolled in the internship program are covered under their school's liability coverage. A copy of this policy must be obtained before beginning the program.

Eligibility Requirements

- Underrepresented Minority
 - Black or African American
 - Hispanic or Latino
 - American Indian or Alaskan Native
 - Native Hawaiian or Other Pacific Islander
 - Asian Underrepresented (Bangladeshi, Cambodian, Hmong, Indonesia, Laotian, Malaysian, Nepalese, Pakistani, Sri Lankan and Vietnamese)
- Strong desire to pursue a career as a physician, dentist, or pharmacists
- Minimum weighted grade point average of 3.0
- Resident of Buncombe County
- Good moral character, as demonstrated and based on teacher recommendation
- Community involvement, as demonstrated through active involvement in community service and organizational membership
- Must have personal transportation

MMMP Internship Program

Student Application Form

Please select the semester in which you would like to participate in the internship program:

Fall 2009 Spring 2010

Student Information:

Last name	First name	Middle name	Nickname
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Street address/P. O. Box	City	State	Zip code	County
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Date of Birth

Race/Ethnicity:

_____ Black or African American _____ Hispanic or Latino _____ More Than One Race
_____ American Indian or Alaskan Native _____ Native Hawaiian or Other Pacific Islander
_____ Asian Underrepresented (Bangladeshi, Cambodian, Hmong, Indonesia, Laotian, Malaysian, Nepalese, Pakistani, Sri Lankan and Vietnamese)

Graduation year: _____ **Home telephone number:** (____) _____ - _____ **Cell:** (____) _____ - _____

Email address:

_____ (____) _____

Name of school	City	School Telephone number
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_____ (____) _____

Parent/Guardian name	Place of work	Work Telephone number
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_____ (____) _____

Parent/Guardian name	Place of work	Work telephone number
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Parent/Guardian Email: _____ **Evening/cell phone:** _____

_____ (____) _____

Name of school official who recommended you	(Please print))	Telephone number
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SIGNATURES:

I am in full support of participating in the MMMP Internship Program: _____
(Name of student)

Student Signature _____ **Date** _____

Parent Signature _____ **Date** _____

Parent Signature _____ **Date** _____

MMMP Internship Program

Student Application Form: Page 2

Student name:

PERSONAL STATEMENT OF CAREER GOALS

Attach a 200 word typed written essay. Describe why you would like to participate in the Minority Medical Mentoring Internship Program. Share with us your educational and career goals. Please highlight the field of medicine you are interested in exploring.

WORK EXPERIENCE, ACTIVITIES, AWARDS, HONORS

Attach your resume to include:

- **Work Experience**
- **Volunteer / Community Activities**
- **Leadership Experience**
- **Activities/Hobbies**
- **Awards/Honors**

TRANSCRIPT

Attach a copy of your current transcript

CURRENT PICTURE

Attach a current head shot

RECOMMENDATIONS

Two forms are provided for you to have filled out and included

MMMP Internship Program

Student name: _____

Student Recommendation Form

1. I have known the applicant for a period of _____ in the following capacity: _____
2. Student Grade Point Average: _____
3. Please rank the applicant on the following traits:

	No Basis	Excellent 5	Good 4	Average 3	Fair 2	Poor 1	Comments
Communication Skills							
Cooperative Attitude							
Leadership Ability							
Attendance / Punctuality							
Intellectual Ability							
Time Management Skills							
Organizational Skills							
Writing Skills							
Motivation							
Personal Character							
Self-Confidence							
Maturity / Judgment							
Creativity							

Additional characteristics and considerations: _____ (Please use other side)

I recommend this student: with reservation fairly strongly strongly
enthusiastically

Name of recommender: _____ (Please print)

Title: _____ Phone: _____

School: _____

Email: _____ Date: _____

Signature, verifying GPA and above information:

MMMP Internship Program

Student name: _____

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Organizational Skills							
Writing Skills							
Motivation							
Personal Character							
Self-Confidence							
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Email: _____ Date: _____

Signature, verifying GPA and above information:

MMMP Internship Program

THIS PAGE IS FOR YOUR REFERENCE ONLY – DO NOT SUBMIT

Requirements Checklist

- Completed application form – original and five copies.
Attach essay, resume, transcript
- Two letters of recommendation enclosed.
- Please include a recent photo.

Questions? Call JéWana Grier-McEachin, Internship Coordinator
828-251-8364 or email at jewana@abipa.org

Send completed application, recommendations,
resume and any other attachments to:

**Asheville-Buncombe Institute of Parity Achievement
ABIPA
P O Box 448
Asheville, NC 28802**

*The application, recommendations or other supporting
materials sent separately must be received by
April 3, 2009.*